

MODULE 1

Roles and Responsibilities

OBJECTIVE

IDENTIFY roles and responsibilities of Prisoner Escorts in the performance of his/her duties.

REFERENCES

- SECNAV M-1640.1
- BUPERSINST 1640.30
- OPNAVINST 5100.23 Series
- ACA Standards
- Prison Rape Elimination Act (PREA) 2003

Roles and Responsibilities of a Prisoner Escort

- Be the professional
 - Set the example
 - Use tact
 - Public
 - Prisoners
 - Maintain prisoner accountability
 - Take charge and remain in charge
 - Comply with correctional philosophy
- Accepting responsibility for ...
 - Custody
 - Control
 - Supervision
 - Safety of prisoners

Secretary of The Navy's Correctional Philosophy

Prisoners are sentenced to confinement **as** punishment - not **for** punishment.

Although not all inclusive, examples of punishment are:

- Hazing
- Harassment
- Unauthorized exercises
- Unnecessary restrictions or deprivations
- Demeaning treatment

Unauthorized punishment serves no useful purpose and is strictly **prohibited**.

Secretary of The Navy's Correctional Philosophy (con't)

- Prisoners lose respect for the authority that supervises them.
- Proper performance of correctional duties provide prisoners more of a willingness to incorporate responsibility into their own lives.
- DoD Policy:
 - Humane treatment of prisoners involves a Fair, Firm, Impartial, and Professional manner.

Prisoner Escorts General Rules of Conduct

- Act in conformance with the requirements of the UCMJ, Constitutional Rights, and PREA Policy.
 - *Art 96: Releasing Prisoner(s) Without Proper Authority*
 - *Art 113: Misconduct of a Sentinel*
 - *8th Amendment: (Post-Trial) Cruel and unusual punishment*
 - *14th Amendment: (Pretrial) Cruel and unusual punishment*
 - *PREA Standards regarding first responder and reporting responsibilities*
- Striking or laying hands upon prisoners is prohibited

(Do not slap/strike Prisoners to remove insects, etc.)

- Unless
 - ✓ in self-defense
 - ✓ to prevent serious injury
- This does not apply to the necessary hands-on contact when restraints are applied.

Prisoner Escorts General Rules of Conduct (con't)

Prohibited Conduct

- χ Extending privileges
- χ Sleeping, resting eyes, or napping.
- χ Favored assignments or information to prisoners which are not similarly available and authorized to all prisoners.
- χ Bartering, giving, or selling items or services
- χ Escorts using their official position to establish or maintain relationships with prisoners or their family/friends.
- χ Releasing information on prisoners.
- χ Accepting favors, services or gifts from prisoners

Basic Guidelines

- Respect differences
 - Race
 - Religion
 - Gender
 - Cultures
- Set limits and enforce rules
 - with consistency
 - while using good judgment and flexibility.
- Observe and monitor behavior.
- Be alert for changes that may signal problems.
- Provide a safe environment to the best of your ability.

Professionalism

Deportment:

- *Demeanor and Bearing* in the manner in which an escort presents himself/herself in carrying out his/her duties.
- Escorting is a people-oriented task and deportment is the key factor.

Interacting with Prisoners in a Professional Manner

- ✓ Establish your authority
- ✓ Be firm, but fair
- ✓ Be consistent
- ✓ Be empathetic and willing to listen.

Empathy is the ability to understand the thoughts, emotions and experiences of others, but do not necessarily share them. *Empathy* can be viewed in terms of to remove oneself from or establish emotional distance.

- **Never become sympathetic**

Sympathy The *sym-* in *sympathy* means “together” or “at the same time.” Sympathy is a feeling of care and understanding for a person; therefore, you share and feel for the person.

Cross Gender Escorting

Cross gender supervision:

- ❖ Males/Females escorting those of the opposite sex
- ❖ One-on-one mixed gender escort is **prohibited**.
- ❖ Professional, non-sexual composure at all times.
- ❖ Prisoner Rape Elimination Act (PREA)

Basic Safety Policy/Requirements

Navy Policy:

Provide a safe and healthful workplace for all personnel.

Must comply with Naval Occupational Safety and Health (NAVOSH) Standards

Prisoners have the same rights to a safe workplace as any other service member

Escort and Command are responsible for the safety of the prisoner.

- Ensure all safety equipment is readily available and used.
- Your command safety representative should assist you in this.

Safety (con't)

Injuries:

All injuries must be reported to the Brig and investigated.

The escort's command shall conduct the safety investigation.

This is a safety, not a criminal, investigation to determine the cause of the accident in order to prevent reoccurrence.

Safety (con't)

Prohibited Assignments/Practices (handling of...)

- | | |
|---------------|------------------------|
| χ Drugs | χ Money |
| χ Narcotics | χ Security equipment |
| χ Intoxicants | χ Classified materials |
| χ Weapons | χ Keys |
| χ Explosives | χ Personnel records |

Vehicle Safety

Prisoner Transport (must):

- Meet Safety Standards
- Be Equipped with Seat Belts
- Must be used while in motion*

*** Exception – Bus may not have seat belts**

SUMMARY

- Roles and Responsibilities of a Prisoner Escort
- Secretary of the Navy's Correctional Philosophy
- Prisoner Escorts General Rules of Conduct
- Basic Guidelines for Interacting Positively with Prisoners
- Describe How to Interact with Prisoners in a Professional Manner
- “Department”
- Cross Gender Supervision
- Safety Policy